

CURRICULUM VITAE - MANAGER



CINDY KIKHONIA FEBBY

is the Assistant Manager of Transfer Pricing Services at DDTC. She is an experienced practitioner with particular expertise in transfer pricing for clients in chemical, power, automotives, food & beverage, and electronic industries. She is also a regular speaker in topics regarding transfer pricing and Indonesian domestic tax in various seminars, trainings and group discussions held by DDTC, educational institutions and government agencies.



FORMAL EDUCATION:

- Bachelor's Degree in Fiscal Administration from the University of Indonesia;
- Master's Degree in Business Administration at the University of Gadjah Mada, under scholarship from DDTC.

INTERNATIONAL COURSES AND SEMINARS:

- **"Principles of Transfer Pricing"** held by IBFD, Kuala Lumpur, Malaysia (2011);
- **"Taxation of Supply Chain Management"** held by IBFD, Kuala Lumpur, Malaysia (2012);
- **"Summer School of Transfer Pricing Programme"** held by Universidade Católica Portuguesa, Lisbon, Portugal (2013);
- **"Advanced Transfer Pricing Course (Specific Topics)"** held by The Institute for Austrian and International Tax Law of WU (Vienna University of Economics and Business), Vienna, Austria (2016);
- **"Value Chain Analysis (VCA) – The BEPS Generation of Functional Analysis,"** help by TPA Global and Crowe Horwath, Malaysia (2017);
- **"High Net-Worth Individuals: The Challenge They Pose for Tax Administrations, FIUs and Law Enforcement Agencies"** held by WU Global Tax Policy Center, Vienna, Austria (2018).

PROFESSIONAL CERTIFICATIONS AND LICENSES:

- Certificate A of Indonesian Tax Consultant Examination;
- Licensed Tax Attorney;
- Certificate in Principles of Corporate & International Taxation (Transfer Pricing) from Chartered Institute of Taxation, United Kingdom.

SPEAKER AT:

- University of Indonesia, Fiscal Policy Agency, Indonesian Tax Consulting Association (IKPI), Institute of Indonesia Chartered Accountants (IAI), and others.

PUBLICATION:

BOOKS

- B. Bawono Kristiaji, Romi Irawan and Cindy Kikhonia Febby, **"Analisis Kesebandingan,"** in *Transfer Pricing: Ide, Strategi, dan Panduan Praktis dalam Perspektif Pajak Internasional*, ed. Darussalam, Danny Septriadi and B. Bawono Kristiaji. (DDTC, July 2013);

- B. Bawono Kristiaji, Romi Irawan and Cindy Kikhonia Febby, “**Ragam dan Aspek Pemilihan Metode Transfer Pricing,**” in *Transfer Pricing: Ide, Strategi, dan Panduan Praktis dalam Perspektif Pajak Internasional*, ed. Darussalam, Danny Septriadi and B. Bawono Kristiaji. (DDTC, July 2013);
- David Hamzah Damian and Cindy Kikhonia Febby, “**Transfer Pricing atas Transaksi Pemberian dan Pemanfaatan Jasa,**” in *Transfer Pricing: Ide, Strategi, dan Panduan Praktis dalam Perspektif Pajak Internasional*, ed. Darussalam, Danny Septriadi and B. Bawono Kristiaji. (DDTC, July 2013);
- B. Bawono Kristiaji and Cindy Kikhonia Febby, “**Setting dan Testing Harga Transfer,**” in *Transfer Pricing: Ide, Strategi, dan Panduan Praktis dalam Perspektif Pajak Internasional*, ed. Darussalam, Danny Septriadi and B. Bawono Kristiaji. (DDTC, July 2013).

ARTICLES

- Cindy Kikhonia Febby, “**New Guidance for Transfer Pricing Audit Procedures,**” *Worldwide Transfer Pricing Reporter Journal*, (July 2013);
- Cindy Kikhonia Febby, “**Transfer Pricing atas Low Value-adding Intra-group Services,**” *InsideTax Magazine*, 29th edition, (March 2015);
- Cindy Kikhonia Febby, “**Overview Rencana Aksi BEPS Ke-8: Hard to Value Intangibles,**” *InsideTax Magazine*, 35th edition, (October 2015).